CAPABILITY STATEMENT

SIMPLY HR INC
Catalyst For Culture Change

About Us

Simply HR, Inc. is a women-owned small business dedicated to transforming workplace culture across generations. Our mission is to collaborate with clients to build inclusive work environments that embrace all generations through innovative leadership development and cultural transformation.

20 YEARS OF HR EXPERIENCE IN THE GOVERNMENT SECTOR

27 YEARS OF EXECUTIVE-LEVEL HR EXPERIENCE

CERTIFIED DIVERSITY PRACTITIONER

GENERATIONAL EXPERT

SOUGHT-AFTER SPEAKER

Core Competencies

An experienced consulting team designed to be a one-stop-shop for all of your human resources needs. We provide you with a variety of HR consulting services that help your organization to operate more effectively and efficiently.

- HR Business Compliance Audits
- HR Consulting Services
- Recruitment & Selection
- Training & Development
- Outplacement Services
- Succession Planning
- Compensation Development
- Policy & Procedure Support
- Retention & Stay Interviews
- Legal Compliance Audits
- Corporate Downsizing Support
- Inclusion, Equity and Belonging Strategies
- ERG formulation
- Engagement Survey

Key Differentiators

- **Generational Lens:** We approach HR and training with a focus on generational perspectives, ensuring that our strategies are both innovative and relevant to every generation in the workforce.
- **Inclusive Environments:** Our mission is to collaborate with clients to build inclusive work environments that embrace all generations through leadership development and cultural transformation.
- **Tailored Solutions:** We provide customized solutions to address a wide range of human resource challenges, ensuring that our approach is aligned with each client's unique needs.
- **Decades of Experience:** Our team has extensive experience spanning several decades in government and private sectors, covering areas such as HR management, investigations, employee training, strategic planning, diversity & inclusion, succession planning, and compensation development.

Our expertise spans employee training, leadership development, investigations, and succession planning.

We Offer Our Clients

Multigenerational Institute

A dedicated institute where leaders learn how to lead and communicate effectively across different generations, helping to bridge generational gaps in the workplace.

Multigenerational Climate Survey

A comprehensive survey designed to assess and enhance employee engagement across all generational cohorts within your organization.

Tailored HR Solutions

Customized HR strategies crafted from a generational lens to meet the specific needs of your organization, with flexible options for both in-person and virtual support.

Contact Us

tonia@simplyhrinc.com

404-692-5355

www.simplyhrinc.com

1911 Grayson Hwy, Ste8-264,
Grayson, GA 30017

NAICS Codes

541611 - Administrative Management and General Management Consulting
541612 - Human Resources Consulting
541618 - Other Management Consulting
611430 - Professional & Management Development Training
561312 - Executive Placement Services
561320 - Temporary Help Services
813910 - Business Associations

DUNS NO: 541612 CAGE CODE: #74ZZ9

SOCIAL-ECONOMIC STATUS: WOSB, WBE

Past Performance

We've provided performance with the following organizations as prime and subcontractor*:

Federal Government

- Center for Disease Control- (Training and facilitation workshop) 2019-2020
- FAA- (Generational Diversity Training) 2022, 2023
- US Army-(Generational Training)2024
- *USDA-(DEIA Assessment, executive coaching and DEIA Training) 2023 - current
- *HHS- (DEIA Assessment, Solution Analysis, Training) 2023- current

State & Local Government

- City of Stockbridge (investigation, leadership training) 2020- current
- *Frederick County (D&I strategy and assessment) 2021-2022
- *City of Milton (DEI strategy, policy development and training) 2022-2023
- *City of Boise (D&I strategy, training) 2022-2023
- City of Baltimore (engagement survey, policy development) 2022-2023

International

- *Jhpiego- (DEIA Assessment, strategic planning, goal setting) 2022-2023

Commercial

- Chick-fil-A (generational Diversity training) 2019-2020
- PNC Bank (generational training) 2022
- Guardian (generational diversity training) 2022
- Southern States, LLC (Engagement survey, investigation, leadership training, coaching) 2021- current
- Gwinnett Tech (coaching, career development, leadership training) 2017-current
- University of GA (DEI strategy and training) 2021
- Benchmark Services (DEIA strategy, engagement survey, and training)2022-current
- Christian City (Fractional HR Services, compensation, succession planning, staffing) 2023- current
- Bay State Milling (DEI strategy and assessment, policy review and training) 2021-2024

*We partner with 8(a) and HUBZone Prime as subcontractor teaming partner

Certifications

- Certified Diversity Practitioner- CDP
- Certified DISC Facilitator
- Certified Myers Briggs
- Registered Corporate Coach
- John Maxwell Certified Faciliator
- Professional Speaker, NSA